


4



Coach, compliment and encourage.

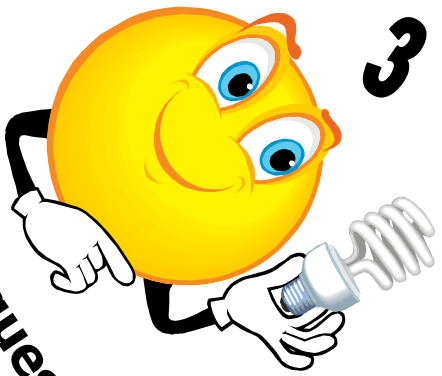
1



Fan the cards.


Fan and Pick

3



Answer the question in your own words.

2




Choose a card and read the question.

Answer the Question

Coach and Compliment


Choose a Question

4



Add another perspective to the question.

1



Select a question and read it to the team.


Turn-4-Thought

3



Coach, complement and encourage person #2

2



Answer the question in your own words.

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